Council of Faculty Chairs

MINUTES  MARCH 13, 2013  10:00 A.M. – 12:00 P.M.  2121 MURPHY HALL

MEETING CALLED BY  Linda Sarna, Academic Senate Chair at 10:05 a.m.

TYPE OF MEETING  Council of Faculty Chairs

PRESENT

Senate Leadership: Linda Sarna (Academic Senate Chair), Andrew Leuchter (Academic Senate Immediate Past Chair), Jan Reiff (Academic Senate Vice Chair/Chair Elect)

CFC: Johanna Drucker, GSEIS, Jonathan Jahr (Alt. for Ian Cook, SOM), Alan Laub (HSSEAS), Michael Meranze (College), Diana Messadi (SOD), Jack Needleman (SPH), Janet O’Shea (SOAA)

ABSENT

CFC: Barbara Bates-Jensen (SON), Devon Carbado (Law), Dominique Hanssens (AGSM), Mark Peterson, (SPA), Joe Olivieri (TFT)

SENATE STAFF  Jaime Balboa, Steven Truong

GUESTS  James Economou (Vice Chancellor, Research), Michelle Popowitz (Assistant Vice Chancellor, Research), Carole Goldberg (Vice Chancellor, Academic Personnel), Andrea Fraser (Art)

CONSENT CALENDAR

LINDA SARNA

DISCUSSION  The following items were unanimously approved as part of the consent calendar, with minor revisions:

- February 20, 2012 CFC Minutes

CONCLUSIONS  n/a

ANNOUNCEMENTS FROM THE CHAIR

LINDA SARNA

Chair Sarna provided the members with the following announcements:

- The first phase of the Innovative Learning Technology Initiative opened on Friday, March 8th, requesting Letters of Intent on undergraduate gateway courses to be submitted by Friday, March 22nd. There will be a related UCOP-sponsored Online Symposium Saturday, April 13th in Irvine and concurrently at a location in northern California.

- A save the date notification will be sent to the faculty for an Online UCLA Symposium on May 2nd.

- Based on the determination of Provost Aimee Dorr, the proposed Negotiated Salary Plan Trial (NSPT) will go forward as an administrative decision. The Senate’s opinion are valued but are only consultative. UCLA is one of the campuses that will be participating. The Senate Chairs and administrators on each campus must submit a letter describing a plan for the implementation of the trial. Chair Sarna has been working with Carole Goldberg on this draft.

- The draft Atchison Online policy report recommendations stimulated discussions about Senate involvement on many levels. Serious concerns about the report were raised regarding the descriptions of intellectual property and course ownership. The Senate plans to synthesize a response that will identify the multiple concerns and recommendations, including areas where the Senate can contribute.
Although generally supportive, some concerns about Open Access Policy were shared by multiple Divisions. Christopher Kelty and COLASC will continue to revise policy and return to the Academic Council for comments.

Another item for discussion at the Academic Council is the proposed Visiting Graduate Researcher Policy. One concern is that the policy does not address individuals that visit UCLA for a brief period of time. Investigations are underway to determine the number of individuals left out by the policy to decide if recommendations should be made to better align UC policy with campus needs. UCLA will provide suggestions for revision.

Chair Sarna informed the Council that a letter is being drafted for distributions to Deans to describe the Endowed Chair process. There appears to be a misperception about the process and inaccurate information regarding the reason for delay in approvals.

A memo was sent by Council of Research (COR) to Deans and Directors of Organized Research Units (ORUs). The memo discussed the review process and the responsibility of the funding of reviews for ORUs. Any concerns or questions will be forwarded to COR.

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**GRAND CHALLENGES**

Vice Chancellor Economou and Assistant Vice Chancellor Popowitz presented the Grand Challenges as an initiative for the campus community. Faculty are invited to think of their work in terms of the most pressing problems of our time. According to the VC, as public university, it is part of our mission to focus on important problems and identify solutions. Society's great challenges cannot be solved by any one discipline alone; Grand Challenges require bringing to bear the intellectual resources of a range of fields at once.

Concerns were voiced by some members of the Council as they had not received communications regarding the Grand Challenges and opportunities for faculty engagement. The Council provided suggestions on different methods to increase faculty involvement in the Grand Challenges.

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**UPDATES/ISSUES FROM FACULTY EXECUTIVE COMMITTEE (FEC) CHAIRS**

The following brief reports were provided by the respective Faculty Executive Committee (FEC) Chairs:

- **Messadi (SOD):** Chair Messadi reported no updates because her FEC had not convened since the last meeting.
- **Jahr (SOM):** Vice Chair Jahr reported that the accreditation for the SOM occurred in early February. They are awaiting feedback from the Dean’s Office. The accreditation process shed light on some areas and changes are already being made that will...
benefit the university. A generous gift of $100 million for scholarships including associated fees was donated by David Geffen to SOM. This will allow the SO to fund 60-70 percent of their classes.

- **Meranze (College):** Chair Meranze reported that the department has approved a self-supporting program (SSP) in ?Chair Meranze is working closely with Undergraduate Council Chair Troy Carter to examine the use of summer session by various departments. EVC Waugh has been invited to discuss concerns about the increased use of summer session to deliver some core courses.

**CONCLUSIONS**

n/a

**TASKFORCE ON SELF-SUPPORTING DEGREE PROGRAMS (SSDP)**

**CAROLE GOLDBERG**

VICE CHANCELLOR, ACADEMIC PERSONNEL

**ANDREA FRASER**

Art

**DISCUSSION**

Vice Chancellor Goldberg and Professor Fraser briefed the Council on the work that the taskforce has completed. The taskforce expects to develop a better understanding of SSDPs, how to maximize the benefits to the campus as a whole, and how to minimize the detriments. The first step for the taskforce was to analyze and distill relevant SSDP documents from UCLA and system wide. The documents have been reviewed and the taskforce developed a list of observed or asserted benefits and concerns as an attachment to the survey.

The taskforce is working to refine the SSDP survey and it will be circulated to the Council and FECs. The survey will collect a variety of data and include open ended questions. The survey targets individuals who are involved in or who have thought about issues revolving around SSDPs. The Council recommended distribution methods for the survey and voiced concern that the survey does not address issues of conversion of programs to SSDP status.

**CONCLUSIONS**

n/a

**SALARY EQUITY PLAN**

**CAROLE GOLDBERG**

VICE CHANCELLOR, ACADEMIC PERSONNEL

**DISCUSSION**

Vice Chancellor Goldberg informed the Council of the events that led up to the proposed Salary Equity Plan at UCLA. Council discussed the findings from the equity studies that preceded the proposed system-wide salary equity plan. The system-wide salary plan did not fit the needs for every campus. This led President Yudof to request that each of the campuses develop campus plans. Each of the campuses has different equity issues and concerns. At UCLA, salary inequities by gender are because of differences in the step system rather than salary at each step. The Senate will collaborate with VC Goldberg in further developing the plan after system-wide comments.

**CONCLUSIONS**

n/a

With no additional business, the meeting adjourned at approximately 11:55 a.m.