Fellowship Application—The California Endowment

1. Name of Organization and Department: The California Endowment, Healthy Communities South Region
2. Senior Administrator: Beatriz Solis, MPH, Ph.D., Program Director Healthy Communities South Region
3. Fellowship Assignment:
   a. How will the fellow serve the mission of the organization?
      i. The mission of The California Endowment is to: The California Endowment’s mission is to expand access to affordable, quality health care for underserved individuals and communities and to promote fundamental improvements in the health status of all Californians.
      ii. The fellow will help to effectuate the mission by assisting the Program Director develop a framework and grant making program related to girls and women in California that ensures their leadership potential advances health equity, resiliency, and social justice.
4. What objectives would the fellow pursue, what tasks would the fellow perform and in what ways would the fellow obtain diverse set of experiences?
   i. The fellow would specifically assist with:
      1. Research on leadership programs targeted to girls and women both within the United States as well as globally to lift up best practices in the field.
      2. Assist in examining and deepening understanding of TCE’s grant making in the last 5 years that relates to girls and women.
      3. Assist in developing short briefs on the progress of the work, potentially memos that highlight for example, TCEs past grant making—what have we learned? What gaps exist? A second could be on the new strategy. The memos will be shared across the organization and potentially externally as well.
      4. Fellow will attend key meetings with program director internally and externally. Take notes from meetings to ensure incorporation of new ideas and suggestions as it relates to TCE grant making program.
      5. Fellow will gain skills in navigating TCEs data base of grants as well as internal financial internet based application programs.
6. Fellow will develop PowerPoint presentations on the topic area; assist in preparing agenda for internal and external meetings, assisting with follow up items and speech writing.

7. Research organizations that focus on advancing women and girls leadership and evaluate effectiveness through evaluation reports, website and other sources.

8. Fellow will also be exposed to place based philanthropy and assist director in weaving in women and girls strategy within an existing initiative.

5. Skills, knowledge and abilities:
   i. Fellow will be able to identify structures and systems that impede or enhance women and girls leadership in the area of health equity and social justice.
   ii. Fellow will influence the grant making program that will address women and girls’ leadership grant making portfolio for The California Endowment.
   iii. Fellow will be able to understand the internal grant making process, internal TCE structures that support grant making, and nuances in cross departmental collaboration.
   iv. Fellow will receive mentorship from program director with 8 years of experience at The California Endowment. Program director has experience in developing grant making programs and fellow will gain exposure to program design and implementation. Fellow will also gain a deeper understanding of evaluating social change efforts from a philanthropic lens.

6. Beneficial Outcomes
   i. The fellow will benefit from this endeavor by being exposed to the field of health equity philanthropy. Fellow will understand place based strategies for community change; and, statewide approaches to policy and systems change.
   ii. The fellow will develop a series of memos or briefs that describe the progress of the girls and women’s strategy.
   iii. The fellow will work within an organization that is at the nexus of examining multiple issues that impact low income communities across California and appreciate the complexity of a 10 year place based initiative.
   iv. TCE will benefit from the fellow’s research, products developed such as memos, and presentations.