LINDA SARNA

DISCUSSION
Chair Sarna provided the following brief announcements:

- Chair Sarna informed the members that Senate Staff Dottie Ayer has accepted another position and would be leaving the university. The members thanked her for her work and service over the years.
- Chair Sarna announced the call for nominations for the Gold Shield Faculty Prize. She informed the members that nominations are due on February 22, 2013, and that this year the recipient would be from South Campus.
- Chair Sarna also announced the call for nominations for the Distinguished Teaching Awards.

CONCLUSIONS n/a

LINDA SARNA

DISCUSSION
The following items were unanimously approved as part of the consent calendar, with minor revisions:

- December 17, 2012 CFC Minutes
- November 16, 2012 CFC Minutes

CONCLUSIONS n/a

LINDA SARNA

DISCUSSION
Chair Sarna provided the members with the following announcements:

- Academic Senate Systemwide Chair & Vice Chair will be visiting UCLA on December 11, 2012. Several topics will be discussed during their visit, including: enrollment management, Rebenching, and online education. The systemwide Chair & Vice Chair will also be meeting with EVC & Provost Waugh, as well as Vice Chancellor Olsen
The next Academic Council meeting will be held on Wednesday. Rebenching will be discussed. Chair Sarna noted that UCLA’s position on Rebenching is likely to be very different from the other campuses, given our Health Sciences.

Chair Sarna informed the members that the Senate Leadership recently attended a campus Budget Retreat. In sum, the campus expects to receive a $50M cut, and funds will need to be raised. At the FEC level, Chair Sarna asked that the Chairs begin to brainstorm entrepreneurial activities that the respective schools could participate in.

With respect to Proposition 30, Chair Sarna noted that while its passing was ‘good’ with respect to student tuition, there is still a significant financial shortfall facing the university.

Chair Sarna reported that the campuses’ Online Symposium is moving forward. Vice Chair Reiff will be speaking with the Senate’s Committee on Instruction & Technology this afternoon to further discuss the event. The symposium will likely take place the second week of April, and will provide an opportunity for UCLA to showcase what it has been doing with respect to online education and also increase engagement amongst the faculty.

**CONCLUSIONS**

n/a

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**CAROLE GOLDBERG, VICE CHANCELLOR, ACADEMIC PERSONNEL**

Vice Chancellor of Academic Personnel Carole Goldberg provided the members with a briefing on the following issues:

- Professional Researchers and Project Scientists
- Policy Application of the Use of Assistant Professor Steps V and VI and Associate Professor Steps IV and V, Appendix 13 of The CALL
- OPUS Update

VC Goldberg informed the members that these items have been discussed thoroughly with the Council on Academic Personnel (CAP) and are being brought before the members with CAP’s concurrence.

**DISCUSSION**

**Professional Researchers and Project Scientists**

VC Goldberg informed the members that the Project Series policy was updated at the systemwide level approximately nine years ago; however, UCLA never changed their local policy to comply. She noted that the researchers that fall under this policy are expected to conduct research at the same level as faculty. The policy revisions also include an expectation of service, as well as a five-year review within the series. With respect to implementing this policy on campus, VC Goldberg informed the members that those switching from Researchers to the Project Scientist series will not receive a salary reduction. A five-year transition period will also be created. VC Goldberg reaffirmed the fact that the campus has no real choice on this, as it is required from systemwide, and the campus should be in complete compliance for the 2013 reviews. VC Goldberg also assured the members that there will be no penalties for these people for not performing past service, etc., as those were not expected of them prior to this date. With respect to communicating this plan to campus, VC Goldberg informed the members that this will
have to be done soon, and in an efficient manner. VC Goldberg also reported that this policy change will affect approximately 100 people on campus.

**Policy Application of the Use of Assistant Professor Steps V and VI and Associate Professor Steps IV and V, Appendix 13 of The CALL**

VC Goldberg explained that there has been great difficulty in transitioning these titles to the new OPUS system given the campuses’ current practices. VC Goldberg recognizes that it is important to make known that these steps are not "end of the road" steps. With respect to process, these cases are now going to go from the Deans directly to VC Goldberg. She also informed the members that she will be happy to report back on how this process is going after a sufficient amount of time. VC Goldberg also noted CODEO’s recommendation of having more mentorship at the Associate Professor level, and informed the members that she plans to take this idea to the Emeriti Association, hoping to recruit volunteers for this.

**OPUS Update**

VC Goldberg informed the members that OPUS is an initiative to transform the personnel process from paper to electronic, and is currently underway. VC Goldberg noted the great benefits OPUS will have for the campus; a key element being creating a standard data outline. The steering committee on OPUS is seeking feedback from across campus.

**DISCUSSION**

The following brief reports were provided by the respective Faculty Executive Committee (FEC) Chairs:

- **Freisthler (SPA):** Vice Chair Freisthler reported that the SPA FEC has been working to institutionalize processes with their new dean. The FEC Chair has been having monthly meetings with the dean, and recently held a full faculty meeting called by the FEC. Vice Chair Freisthler also reported that the FEC will also be hosting a symposium (paid for by money from the dean) in February.

- **Needleman (SPH):** Chair Needleman reported that the new SPH dean arrives to campus in January 2013. This year’s first full faculty meeting will take place on December 11th; the agenda will include: update on the budget, faculty concerns/priorities for the new dean.

- **Hewlett (SOD):** Vice Chair Hewlett reported that the SOD FEC has been watching the budget situation closely. A full faculty meeting was also held, at which faculty members were provided a budget presentation and were encouraged to provide ideas on generating revenues for the school.

- **O’Shea (SOAA):** Chair O’Shea reported that the FEC has been spending time opining on various Senate Items for Review. It was noted that the SOAA position likely varies from other areas on campus.

- **Salamensky (TFT):** Chair Salamensky echoed the report provided by Chair O’Shea noting that TFT positions on various items also varied from other areas of campus. Specifically the TFT FEC felt strongly that only an “opt-out” option was acceptable with respect to the Open Access policy. Chair Salamensky also reported that there has been a sense among the TFT faculty that the Senate has not represented faculty concerns, but more of a top-down institution. Chair Sarna assured Chair Salamensky
that she hopes that any such gaps can be bridged.

- **Blanchette (GSEIS):** Vice Chair Blanchette informed the members that the school’s new dean arrived during the summer, and the FEC has been working to establish formal processes with the new dean.

- **Cook (SOM):** Chair Cook reported that the SOM is in the final months of their reaccreditation process; throughout the process, the school worked to highlight the shared governance model it practices.

- **Meranze (College):** Chair Meranze reported that the College FEC has been participating in various programmatic discussions, as well as the review of several Senate Items for Review. The new dean for Undergraduate Education is also expected to arrive in a few weeks.

- **Laub (HSSEAS):** Chair Laub reported that the HSSEAS reaccreditation visit was very successful.

**CONCLUSIONS**

n/a

With no additional business, the meeting adjourned at approximately 11:55 a.m.